Teaching evidence-based practice on foot

Come along to watch some clinical teachers in action.

(1) A nurse practitioner and 2 nursing students working in a community health centre see a 51 year old woman with symptoms of menopause. The woman has had a total hysterectomy and, other than her menopausal symptoms, is healthy, with no family history of breast cancer or cardiovascular disease. She states that the symptoms are severely affecting her quality of life but seems to be reluctant to take hormone replacement therapy (HRT) because she has heard that it may affect her risk of breast cancer or heart disease. The nurse practitioner tells the woman they will do some research on the risks and benefits of HRT for her next consultation. After the consultation, she invites the students to help find and appraise evidence on this topic and "thinks aloud" about how the evidence will be used to discuss options with the woman at her next appointment.

(2) A family nurse is running a vaccination clinic with a group of nursing students. After teaching the students how to give a vaccination using a larger bore, longer needle (23 gauge, 25 mm), the nurse emphasises the importance of using this type of needle because it reduces the likelihood of reactions to the vaccination. She provides the students with the reference of a study that provides evidence to support this claim.1

(3) After initiating a multilayered, high compression regimen for a patient with a venous ulcer, a specialist nurse discusses the results of quantitative studies of the effectiveness of this intervention with a group of students. The group then explores how they can use this evidence to discuss the treatment with the patient.2

These teaching moments share 4 important features. Firstly, the teaching is actually happening, despite the barriers and disincentives that clinical teachers face.14 Secondly, the teaching happens "on foot" during the course of busy clinical work, rather than in a stand alone fashion.3 Thirdly, although not exclusively so, these episodes involve meaningful teaching at "the bedside." This EBN notebook examines a fourth shared feature, the use of evidence from clinical care research. In all 3 episodes described above, nurses made conscientious, explicit, and judicious use of either the process of evidence-based learning or its yield.10 The subtle but important variations in how this was done can be described as 3 different modes of teaching evidence-based practice, which are summarised in table 1.11 12

In the first encounter, the nurse role models evidence-based practice (mode 1 in table 1), combining the actual doing with the "think aloud" technique to guide the learners’ attention to what is being done. By using mode 1, we demonstrate to learners how we incorporate evidence, along with other knowledge, into clinical decisions, so that they come to see the use of evidence as part of good clinical practice. We show by example that we really do it, and we can give pointers on when, where, and how to do it, too. Given the maxim "actions speak louder than words," we can expect this first mode of teaching evidence-based practice to be very effective in and of itself, and it should reinforce what learners derive from other modes.

In the second encounter, the teacher weaves evidence in among the other facts and skills being taught (mode 2 in table 1). When we teach clinical topics with evidence in the mix, we show by example how to integrate evidence with other useful knowledge in the context of preparing to make real clinical decisions so that learners come to see using evidence as part of good clinical learning. Also, because the evidence and other knowledge can be learned together, they might be better organised in memory in the elaborated networks of knowledge so important for clinical thinking.13 By using mode 2, we are "putting our money where our mouth is"—that is, spending valuable teaching time and effort on using evidence in context, so we might expect this mode to be effective as well, although we haven’t seen either mode 1 or mode 2 studied.4

In the third encounter, the teacher targets specific skills within evidence-based practice about which to coach the learners (mode 3 in table 1). By using mode 3, we help learners to develop their abilities for evidence-based learning, which in turn should boost their capacity for lifelong learning and professional development. By targeting one or a few specific skills at a time, the teacher makes it possible to fit these learning moments into the schedule of busy practice, knowing that the cumulative learning from many such moments can be great. Here, we get somewhat closer to having evidence about the effectiveness of this approach. The Cochrane review of trials of teaching critical appraisal skills found some evidence of improvements in participants’ knowledge.14 A recent review of trials of teaching evidence-based medicine to postgraduate doctors concluded that stand-alone teaching improved knowledge, but not skills, attitudes, or behaviour, whereas teaching that was "clinically integrated into routine practice" improved knowledge, skills, attitudes, and behaviour.15 Although none of the trials appear to have tested the teaching strategies and tactics described above for modes 1–3, table 1 shows that these modes would qualify as "clinically integrated."

Although this EBN notebook concerns teaching "on foot," there are other promising ways to teach evidence-based practice that are "clinically integrated," even if they are not "on foot." The teaching mode structure in table 1 will be used to describe 2 examples. Firstly, in an interactive large group classroom session on how to provide advice to parents of obese children, the teacher can select evidence about successful interventions to include in the material covered. In doing so, the teacher has selected to weave the results of research evidence in with other knowledge to guide explicitly the specific decisions and actions—we recognise this as teaching in mode 2 (table 1). Secondly, in a unit-wide, daily
meeting such as “morning report,” nursing students could be asked to bring back to the group the evidence-based answers to questions that have arisen in the care of their patients, using an educational prescription. In addition to facilitating the nurses’ discussions of their questions, searches, appraisals, and answers, the teacher can also interject relevant and narrowly focused “slices” about the process of evidence-based practice. Because the teacher is targeting specific narrowly focused “slices” about the process of evidence-based practice. Because the teacher is targeting specific narrowly focused “slices” about the process of evidence-based practice. Because the teacher is targeting specific narrowly focused “slices” about the process of evidence-based practice. Because the teacher is targeting specific narrowly focused “slices” about the process of evidence-based practice. Because the teacher is targeting specific narrowly focused “slices” about the process of evidence-based practice. Because the teacher is targeting specific narrowly focused “slices” about the process of evidence-based practice.

Table 1 3 modes for teaching evidence-based practice on foot

<table>
<thead>
<tr>
<th>Mode 1</th>
<th>Mode 2</th>
<th>Mode 3</th>
</tr>
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<tbody>
<tr>
<td>Role modelling evidence-based practice</td>
<td>Weaving evidence in with other clinical teaching</td>
<td>Targeting specific skills of evidence-based practice</td>
</tr>
<tr>
<td>What</td>
<td>Demonstrate the use of evidence in real clinical decisions</td>
<td>Integrate evidence with other knowledge when teaching clinical care</td>
</tr>
<tr>
<td>Why</td>
<td>Learners see the use of evidence as part of good clinical practice</td>
<td>Learners see the use of evidence as part of good clinical learning</td>
</tr>
<tr>
<td>“Actions speak louder than words”</td>
<td>Teach by explicit guiding on what to know</td>
<td>Teach by explicit coaching on skills for practice</td>
</tr>
<tr>
<td>How</td>
<td>“Think aloud” tactic</td>
<td>Select one or a few of the strongest or most relevant bits of evidence</td>
</tr>
<tr>
<td>Demonstrate use of evidence resources</td>
<td>Show how evidence fits with other knowledge for action</td>
<td>Coach learners on pragmatic specifics of that skill in use</td>
</tr>
<tr>
<td>Debrief later to reflect on lessons</td>
<td>Practice settings</td>
<td>Practice settings</td>
</tr>
<tr>
<td>Where</td>
<td>Practice settings</td>
<td>Can be done in classroom, too</td>
</tr>
<tr>
<td>When</td>
<td>May add only 1–3 minutes to teaching</td>
<td>Can be done almost anytime</td>
</tr>
<tr>
<td>Little or no extra time is needed</td>
<td>Can be done almost anytime</td>
<td>May add 2–5 minutes to teaching</td>
</tr>
<tr>
<td>Can be done almost anytime</td>
<td>Any teacher, any learner</td>
<td>Teachers who can coach these skills</td>
</tr>
<tr>
<td>Who</td>
<td>Any teacher, any learner</td>
<td>Any teacher, any learner</td>
</tr>
</tbody>
</table>

Keep in mind that the 3 modes in table 1 are not meant to be jointly exhaustive (ie, there are other ways to teach the wise use of evidence) or mutually exclusive (ie, hybrids do exist). Furthermore, these modes are complementary, and the best teachers of evidence-based practice we’ve seen use all 3, moving from one to the next to fit the clinical and teaching situation. If we actually use evidence in our own practice and clinical teaching (modes 1 and 2), we will have more realism and legitimacy when we coach our learners on specific skills of evidence-based practice (mode 3).

What can we do to prepare to teach in these 3 modes? The following 7 suggestions can help us prepare for any mode. Firstly, we should refine our own skills in evidence-based practice so that we are sufficiently competent to serve as role models. Secondly, we can work to gain access to needed evidence resources, whether through our healthcare system (local or national) or on our own. Thirdly, because we encounter some problems and decisions repeatedly, we can anticipate the questions we will have and track down evidence-based answers ahead of time, so that they are ready for use when the time comes. Fourthly, rather than store the entire text of the evidence, we might assemble and keep available concise summaries of the evidence, such as the one page summaries from evidence-based synoptic journals such as Evidence-Based Nursing or from our own CATs (critically appraised topics) or eCAT’s. Filthly, for some of these recurring decisions, investigative teams have assembled evidence-based decision aids to explicitly guide our patients and ourselves through the process of integrating evidence with values. We can retrieve these ahead of time and keep them within reach. Sixthly, it can be useful to obtain and keep handy some “how to” references on evidence-based practice that are appropriate to our discipline. Seventhly, we should develop our teaching awareness, or reflection-in-action, that allows us to recognize the teaching moments as they occur and helps us choose which to let pass and which to seize upon.

Beyond these 7 suggestions, a few things can be done ahead of time to prepare to teach in each mode. For mode 1, role modelling, many of us feel more comfortable being observed by learners using evidence in real patient care after practising its use several times without a watching learner. Once we feel comfortable with when, how, and how much evidence to add to our patient encounters, we will be better able to demonstrate to others this “flavouring” or “spice” in our practice. For mode 2, we can anticipate that certain bits of evidence will be used alongside predictable aliquots of other knowledge, and we can prepare these mixtures ahead of time, as “teaching vinaigrettes.” For mode 3, it can help to prepare some short (2–5 min) scripts about the specific skills you will be targeting, as “teaching slices” of evidence-based practice (rather than the whole pie), whether your own or from others.

How can we improve our teaching of evidence-based practice? As a complex craft built on experience as well as knowledge, excellence in teaching takes time to develop. Table 2 includes 5 suggestions for using that time well. Firstly, to develop excellence or even mastery, we probably need to undertake deliberate practice, where we purposefully and repeatedly engage in activities designed to improve aspects of our craft. Secondly, we can keep reflective teaching journals to record observations and interpretations of our own teaching, including both successes and failures, as well as observations of other teachers, including those outside nursing. Thirdly, we can identify respected teachers at our own institutions who can observe our teaching and provide us with detailed feedback and coaching. Fourthly, we can attend one of the growing number of workshops on teaching evidence-based practice being held around the world. Fifthly, because teaching is so intertwined with learning, we can learn...
more about how humans learn and how this learning can be facilitated. 

This EBN notebook has focused on how to teach evidence-based practice as part of clinical teaching, not on whether to do so. We have tried to collect here the teaching strategies and tactics that we, and others, have found useful, and we look forward to learning more from many of you.

A modified version of this notebook appears in ACP Journal Club and Evidence-Based Medicine.

<table>
<thead>
<tr>
<th>Strategy or tactic</th>
<th>Why?</th>
<th>How?</th>
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<tbody>
<tr>
<td>Deliberate practice of teaching</td>
<td>Purposeful refinement of teaching craft “Practice makes perfect”</td>
<td>Select areas on which to focus attention Identify new or alternate strategy or tactic to try out (eg., from the Teaching Tips series) Practice new strategy or tactic repeatedly, reflecting after each use on what worked well and what could be improved</td>
</tr>
<tr>
<td>Keep a teaching journal</td>
<td>Record observations and interpretations of teaching and learning experiences Boosts reflective practice</td>
<td>Take prospective notes on planning, execution, and reflection of one’s teaching Add observations from others’ teaching Add insights from reading about learning and teaching</td>
</tr>
<tr>
<td>Get coached on teaching</td>
<td>Learn more about teaching from peers and masters</td>
<td>Identify skilled teachers who are able and willing to be a teaching coach Do real teaching while coach observes Debrief afterward to reflect on the lessons</td>
</tr>
<tr>
<td>Attend courses on teaching evidence-based practice</td>
<td>Concentrated focus on building teaching skills and repertoire during short period of time Learn through sharing teaching craft with others</td>
<td>Find and attend a course that best fits your learning and teaching needs</td>
</tr>
<tr>
<td>Learn more about human learning</td>
<td>Helps build conceptual models that underlie our teaching craft Boosts range of teaching options available Helps troubleshooting when teaching goes awry</td>
<td>Find and use resources on (a) human learning in general (b) learning in specific settings, such as in small groups</td>
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Table 2 Learning more about teaching evidence-based practice
The commentary by Griffiths regarding the Cochrane review on the effectiveness of hip protectors for reducing hip fractures published in the January 2005 issue of Evidence-Based Nursing highlights important methodological considerations that may account for the failure of this review to demonstrate a reduction in fractures among elderly people living in residential care. Although we concur with Griffiths’ conclusion that it is premature to advise patients to stop using hip protectors, we would like to advance 3 other important considerations.

Firstly, falls among older adults are often multifactorial, and therefore, prevention requires a multiple intervention approach. That is, multiple strategy interventions that target risk factors for falls at individual, health provider, and organisational levels should be offered. If hip protectors are offered as part of a multiple intervention programme for falls prevention, elderly people may be reminded that hip protectors alone do not prevent falls and perhaps dissuaded from developing a false sense of confidence when wearing hip protectors and taking undue risks. Secondly, a review of the studies included in the Cochrane review by Parker et al indicated that many of the staff training interventions described were brief and not informed by appropriate theory. The study by Meyer et al1 was an exception. These authors described a theory based, multilevel intervention. Their tailored education sessions to promote the use of hip protectors by staff illustrates the intense training that may be required to effect a change in staff behaviour and subsequently, patient use of hip protectors. Finally, when clinicians advise elderly people to use hip protectors, they need to be cognisant of several issues: hip protectors with an energy shunting mechanism provide the most protection;1 hip protectors must be worn correctly in order to provide protection from hip fractures; and reinforcing messages are needed to encourage their continued use. The review by Parker et al and the commentary by Griffiths remind us that introducing a new innovation into clinical practice is a complex undertaking that must be supported by well designed multiple intervention programmes.

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Commentator response

When reviewing evidence, it is crucial to remember the maxim that absence of evidence of effect is not the same as evidence of no effect. Those who criticise evidence-based practice often remind us of the need to examine evidence in the round and not take too narrow a focus. These are important reminders. This wider view and considered judgment is reflected in the fact that neither the review by Parker et al,1 nor my commentary,2 simply dismissed the use of hip protectors based on an overall lack of evidence of benefit.

However, absence of evidence is absence of evidence. The important methodological consideration I noted, which is highlighted by Edwards and Fahey, is that in institutional settings, any benefit of hip protectors might be masked by contamination of any control group in individually randomised controlled trials. Thus, there is no a priori reason for setting the results of individually randomised controlled trials above cluster randomised controlled trials. Hence the conclusion, despite the absence of evidence in individual randomised trials, that “data from cluster randomised studies provide some evidence of effectiveness of hip protectors in reducing the risk of hip fractures in those living in nursing homes and considered to be a high risk of hip fractures”.

This consideration does not apply in community settings, where the opportunity for contamination of the intervention is low. So when Edwards and Fahey suggest that “…if hip protectors are offered as part of a multiple intervention programme for falls prevention, elderly people may be reminded that hip...”
protectors alone do not prevent falls and perhaps dissuaded from developing a false sense of confidence when wearing hip protectors and taking undue risks…” they might well be correct. They are free to speculate, and the mechanism seems at least plausible. But there is no evidence to support this assertion for community dwelling older people because there is no evidence of benefit. Furthermore, there is no evidence to support this as a mechanism for any benefit among those in institutions to whom (I speculate) it is least likely to apply. Specifically there is no overall evidence that the incidence of falls is reduced.1

The study by Meyer et al2 is singled out by Edwards and Fahey because of the way the intervention was delivered. In particular, they draw attention to the fact that there was a description of tailored educational support for nurses in the intervention sites. But use of protectors in this study, at 34%, was lower than in many of the studies reported by Parker et al. Even when considering the least generous estimate of compliance from other studies, this falls below the median. However, it should be noted that in the study by Meyer et al, a higher proportion of people who fell were users of protectors. Even so, only 58% of falls occurred when a protector was worn. Even after intensive training of staff, a significant level of non-compliance remains.

This brings me to the final point made by Edwards and Fahey. They state that when advising elderly people, clinicians must remember that “...hip protectors must be worn correctly in order to provide protection from hip fractures…” and “hip protectors with an energy shunting mechanism provide the most protection...” Perhaps this is a reasonable “best bet” when advising those who choose to use them. However, clinicians must also bear in mind that the evidence of benefit is limited to laboratory and institutional settings and that there is considerable evidence that current devices are simply not acceptable to many clients.

Evidence-based health care has been accused in the past of ignoring patient preference in the face of evidence of effectiveness from trials. Surely then, it is hard to condone ignoring preference in the absence of such evidence? Thus, I would like to reiterate my main conclusion about hip protectors. There seems little evidence to justify their use outside of properly designed research programmes. Practitioners would do better to concentrate their efforts on implementing interventions known to prevent falls.

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